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HOW TO APPLY: Interested applicants need to complete and submit a State of Maine Direct Hire Online *Application*, along with a *Cover Letter*, and a detailed *Resume* at:

<https://www.maine.gov/nrsc/jobs/index.shtml#acf>

Direct Hire Application forms can be obtained at the NRSC website:

<https://www.maine.gov/nrsc/jobs/application.shtml>

If you are unable to apply online, please mail all application materials to:

Natural Resources Service Center
c/o Kristin McCamish
32 Blossom Lane
Marquardt Building
Augusta, ME 04333-0155

Applications must be received by:
April 19, 2024

Direct Hire Career Opportunity Bulletin

DEPARTMENT OF AGRICULTURE, CONSERVATION & FORESTRY

State House Station #28 *Offices Located at Harlow/Williams Pavilion/Deering Buildings – Augusta, ME 04330

ENVIRONMENTAL SPECIALIST IV

Opening Date:	March 22, 2024	Closing Date:	April 19, 2024
Location:	Augusta	Position #:	00500-0523
Position Type:	Full Time	Class Code:	9254
Grade/Salary:	Grade 26 (Supervisory) - \$57,969.60 - \$78,852.80/Annually		

The Department of Agriculture, Conservation and Forestry (DACF) has a current fulltime vacancy for an Environmental Specialist IV.

BRIEF JOB DESCRIPTION: This is a professional services position and is responsible for scientific work in protecting the environment. The position is of a supervisory nature and includes program management and performing complex technical evaluations. Responsibilities include supervising subordinates engaged in monitoring, evaluating, and investigating environmental issues and assessing and disseminating information as it pertains to Department objectives. Work is performed under administrative direction.

This position oversees the compliance monitoring and regulatory enforcement functions for the Board of Pesticides Control. It supervises and trains the field inspection staff, conducts inspections on an as-needed basis, and is the point person for receiving complaints and other allegations of unlawful conduct. This position also coordinates complaint responses, develops Standard Operating Procedures, oversees sampling procedures, and reviews case files. The position also makes initial determinations relative to whether violations of Maine pesticide laws have occurred, and if so, works with the Office of the Attorney General to determine the appropriate enforcement response.

Travel and participation in nationwide conferences and training programs with other state pesticide regulatory officials is also a responsibility. Finally, the position is the enforcement liaison with the Federal EPA relative to the cooperative enforcement agreement that ensures Maine retains enforcement primacy.

There are possibilities for remote work within a structured work plan upon department approval.

For questions specific to the position, please contact Megan Patterson at Megan.L.Patterson@maine.gov or call (207) 592-0911.

MINIMUM QUALIFICATIONS: An eight (8) year combination of education and/or experience in environmental science or related area which includes at least two (2) years of supervisory or program management/administration experience. Qualifying education must include at least 15 credit hours of science or engineering coursework.

No matter where you work across Maine state government, you find employees who embody our state motto—"Dirigo" or "I lead"—as they provide essential services to Mainers every day. We believe in supporting our workforce's health and wellbeing with a valuable total compensation package, including:

- **Work-Life Balance** – Rest is essential. Take time for yourself using **13 paid holidays, 12 days of sick leave, and 3+ weeks of vacation leave** annually. Vacation leave accrual increases with years of service, and overtime-exempt employees receive personal leave.
 - **Health Insurance Coverage**– The State of Maine pays **85%-100%** of employee-only premiums (\$9,893.52-\$11,057.52 annual value), depending on salary. Use this chart to find the [premium costs](#) for you and your family, including the percentage of dependent coverage paid by the State.
 - **Health Insurance Premium Credit** – Participation decreases employee-only premiums by 5%. Visit the Office of Employee Health and Wellness for more information about [program requirements](#).
 - **Dental Insurance**– The State of Maine pays 100% of employee-only dental premiums (\$350.40 annual value).
 - **Retirement Plan**– The State of Maine contributes at least **13.41% of pay** to the Maine Public Employees Retirement System (MainePERS), on behalf of the employee.
 - **Gym Membership Reimbursement**– Improve overall health with regular exercise and receive up to \$40 per month to offset this expense.
 - **Health and Dependent Care Flexible Spending Accounts**– Set aside money pre-tax to help pay for out-of-pocket health care expenses and/or daycare expenses.
 - **Public Service Student Loan Forgiveness**– The State of Maine is a qualified employer for this federal program. For more information, visit the [Federal Student Aid office](#).
 - **Living Resources Program** – Navigate challenging work and life situations with our employee assistance program.
 - **Parental leave** is one of the most important benefits for any working parent. All employees who are welcoming a child—including fathers and adoptive parents—receive **forty-two (42) consecutive calendar days of fully paid parental leave**. Additional, unpaid leave may also be available, under the [Family and Medical Leave Act](#).
 - **Voluntary Deferred Compensation**– Save additional pre-tax funds for retirement in a MaineSaves 457(b) account through payroll deductions.
- Learn about **additional wellness benefits** for State employees from the [Office of Employee Health and Wellness](#)

There's a job and then there's purposeful, transformative work. Our aim is to create a workplace where you can learn, grow, and continuously refine your skills. Applicants demonstrate job requirements in differing ways, and we appreciate that many skills and backgrounds can make people successful in this role.

As an Equal Opportunity employer, Maine State Government embraces a culture of respect and awareness. We are committed to creating a strong sense of belonging for all team members, and our process ensures an inclusive environment to applicants of all backgrounds including diverse race, color, sex, sexual orientation or gender identity, physical or mental disability, religion, age, ancestry, national origin, familial status or genetics.

If you're looking for a great next step, and want to feel good about what you do, we'd love to hear from you. Please note reasonable accommodations are provided to qualified individuals with disabilities upon request.

Thinking about applying?

Research shows that people from historically excluded communities tend to apply to jobs only when they check every box in the posting. If you're currently reading this and hesitating to apply for that reason, we encourage you to go for it! Let us know how your lived experience and passion set you apart.